

2025 ANNUAL REPORT



TERREBONNE ARC *Building Futures Together*



No. 1 McCord Road
Houma, LA 70363
www.terrebonnearc.org



DIRECTOR'S STATEMENT



As we reflect on another successful year at Terrebonne Arc (TARC), we are filled with gratitude for your continued support. Together, we have accomplished remarkable things that advance our mission to empower individuals with intellectual and developmental disabilities to live, work, and thrive in our community.

This year has been one of growth, innovation, and opportunity. Thanks to your support, our businesses and programs continue to expand, creating meaningful employment and training opportunities for the individuals we serve.

One of the most exciting developments this year was the completion of the Houma Grown renovation project. This newly enhanced production facility provides increased workspace, improved food safety measures, and opportunities for expanded production. The investment in Houma Grown positions us for future growth while creating additional employment opportunities for program participants.

We also celebrated the successful relocation of Grand Designs to its new home on Grand Caillou Road. The larger facility provides improved accessibility, increased workspace, and greater visibility within the community. The move allows Grand Designs to better serve local businesses, schools, organizations, and individuals while continuing to provide valuable employment opportunities.

Education and workforce development remained a priority throughout the year. We proudly implemented Vandebilt Catholic's HOPE Program School Internship Program (alongside the Terrebonne Parish School District's STEP Internship Program), providing students with disabilities valuable hands-on work experience in a real-world setting. This partnership helps prepare young adults for future employment and greater independence.

We are also proud of the continued growth of our facilities and operations, including the development and utilization of the School for Exceptional Children's (SEC) buildings, which provide additional space and resources to support our expanding programs and services.

None of these accomplishments would be possible without the support of our community. Whether you shopped at our thrift stores, ate at our Bayou Country Cafe, purchased products from Houma Grown, Cajun Confections, or Grand Designs, utilized our services, made donations, or advocated for our mission, you have helped create opportunities that change lives every day.

As we look toward the future, we remain committed to innovation, community partnerships, and creating pathways to independence and success for the individuals we serve. We are excited about the opportunities ahead and grateful to have you alongside us on this journey.

On behalf of our Board of Directors and the entire TARC family, thank you for your unwavering support, generosity, and belief in our mission. Together, we continue to build a stronger, more inclusive Terrebonne Parish.

With sincere appreciation,

MARY LYNN BISLAND
Executive Director

Board President



Richard Watkins

Board of Directors

Larry Pete - Vice President
Donell Donaldson -Secretary
Ronald Chaisson –Treasurer
Logan Aldridge–Director
Mike Allemand -Director
April Giles - Director
Edward Rome - Director
Tray Schwab -Director
Lindsay Ocker-
TARC Advocate/Director

*An affiliated
chapter of*



Department Directors

Mary Lynn Bisland
Executive Director
Tiffany Brunet
TARC Enterprises Division 1
Kristy Duplechain
Residential
Herb Ledet
Human Resources/Purchasing
Erica Null Pellegrin
TARC Enterprises Div. 3/Marketing
Rodger Shelton
Transportation/Maintenance
Deanna Zeringue
Finance/Accounting

MISSION STATEMENT

Terrebonne ARC provides innovative services, the opportunity for community inclusion and the enjoyment of a meaningful life for people with intellectual and other developmental disabilities in Terrebonne Parish.

VISION STATEMENT

To promote advocacy empowerment and full participation for people with intellectual and developmental disabilities in Terrebonne Parish.

STRATEGIC PLAN

OBJECTIVE COMPLETED/IN PROGRESS

Move Grand Designs to Cedar Chest East ✓ 2025

Houma Grown Move to Cafeteria ✓ 2026

Purchase SEC Buildings/Property ✓ 2026

Sign up to get the latest updates from TARC.



2025
TARC
SNAPSHOTS



FINANCIAL OVERVIEW

June 30, 2025



Assets:	
Current and other assets	\$ 19,397,732.00
Capital assets	\$ 11,849,319.00
Total assets	<u>\$ 31,247,051.00</u>
Liabilities:	
Long-term liabilities	\$ 317,663.00
Other liabilities	\$ 656,137.00
Total liabilities	<u>\$ 973,800.00</u>
Net assets:	
Invested in capital assets	\$ 11,849,319.00
Nonspendable	\$ 168,317.00
Committed	\$ 9,652,843.00
Assigned	\$ 5,894,304.00
Unassigned	\$ 2,708,468.00
Total net assets	<u>\$ 30,273,251.00</u>
Total liabilities and net assets	<u>\$ 31,247,051.00</u>

Revenues:	
Intergovernmental	\$ 5,046,160.00
Charges for services	\$ 5,844,373.00
Grants	\$ 7,500.00
Proceeds from sale of capital assets	\$ 285,705.00
Miscellaneous	\$ 931,687.00
Total revenues	<u>\$ 12,115,425.00</u>
Expenses:	
Personal services	\$ 8,465,538.00
Supplies and materials	\$ 651,914.00
Other services and charges	\$ 1,749,386.00
Repairs and maintenance	\$ 219,502.00
Depreciation	\$ 773,309.00
Total expenditures	<u>\$ 11,859,649.00</u>
Change in Net Assets	\$ 255,776.00
Beginning net assets	\$ 30,017,475.00
Ending net assets	<u>\$ 30,273,251.00</u>

Note: Completed audited financial statements prepared by Bourgeois Bennett, L.L.C., are available for review at the agency. This annual report for the fiscal year 2024-2025 recognizes contributions received between July 1, 2024, and June 30, 2025. TARC is a 501(C)3 non-profit organization employing over 175 staff in various occupational settings.

THANK YOU FOR YOUR CONTINUED SUPPORT OF TARC BUSINESSES



SATISFACTION SURVEY QUOTES

EMPLOYMENT SERVICES

“Thank you for seeing her potential and making her feel proud of herself.”

“It has given her independence and has helped her learn how to work with a group.”

“I want to give TARC a HUGE thank you for the last 50 years that we have used TARC's services. There is nothing comparable that I've seen anywhere!”

RESIDENTIAL SERVICES

“Supported Independent Living enables my son to live as normal a life as possible. He feels like he is living his best life!”

COMMUNITY
 “Employing an individual with developmental disabilities has not only aligned with our values, but also made us a more effective, resilient, and respected business.”

COMMUNITY DAY SERVICES

SHE LOVES GOING OUT INTO THE COMMUNITY AND IT'S A PLACE TO BE WITH FRIENDS.”

THE ARC OF US AWARDS



MARY LYNN BISLAND

National Council of Executives Executive Excellence Award

TARC AWARDS

CAITLYN ORTEGA



DSW OF THE YEAR

MADISON ATCHLEY



EMPLOYEE OF THE YEAR

THE ARC OF LA AWARDS



Board Member of the Year- Mike Allemand



Professional of the Year- Rodger Shelton

RODGER SHELTON

QDDPS



Educator of the Year- Bonnie Maraist



TARC DSW of the Year- Caitlyn Ortega

PROFESSIONAL OF THE YEAR

DEPARTMENT OF THE YEAR



2025



Houma-Terrebonne
CHAMBER OF COMMERCE

2025

**NON-PROFIT OF
THE YEAR**

