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ANNUAL REPORT

TERREBONNE ARC



Empowering Employment

Creating Inclusive Pathways for All

No. 1 McCord Road
Houma, LA 70363
www.terrebonnearc.org

DIRECTOR'S STATEMENT



This has been an exciting and fruitful year for Terrebonne Arc (TARC). Continuing on the path of Outstanding Leadership in the Arc family and as a commitment to the community, TARC has once again garnered praise and support from Terrebonne Parish by being chosen as the Outstanding Non-Profit Organization by the Houma-Terrebonne Chamber of Commerce. ALL staff, program participants, families, and members of the organization– thank you!

Much appreciation goes to you, our community, by purchasing our products at the four thrift store locations, supporting our restaurant, candy and bakery, salsa and pepper jelly businesses, donating to our thrift and bead stores, utilizing our janitorial and grass-cutting services, amongst everything else that TARC provides to the community- WE THANK YOU!

In addition, TARC was awarded a Three-Year CARF (Commission on the Accreditation of Rehabilitation Facilities) Accreditation with the extra accolade of being in the top 3% in the Nation! This is a huge award for our organization and Terrebonne Parish.

The expansion and partnership with Terrebonne Parish School District (TPSD) continued this year with our pilot program enabling junior and senior high school students with disabilities the opportunity to participate in job training at one of our enterprises, Cajun Confections. These students and teachers worked side-by-side with TARC individuals in a real-time job setting, giving the students an idea of “WORK” and the chance to experience and learn job skills needed after graduation. KUDOS to TPSD!

HOUMA GROWN, the Salsa and Pepper Jelly division, has broken ground on the renovations to the TARC Cafeteria. This new space will enhance the production, safety, and introduction of automated equipment for this food production division. The new space will increase employment opportunities with a larger space for increased production and revenue.

TARC's T-shirt business, GRAND DESIGNS, has a new home! It is now located at 865 Grand Caillou Road, at the “OLD” thrift store location on the East Side of Houma. The building is larger, more open, has more parking, and is accessible to the community. Schools, businesses, and individuals in need of promotional items are welcome to work with our professional staff.

TARC is always seeking and welcoming adults with IDD who live in Terrebonne Parish and are at least 18 years old to become part of our TARC family, employment services, and/or our community day services program. All applicants must have a diagnosis of IDD and qualify with the Office for Citizens with Developmental Disabilities at the SCLHSA Office (SOUTH CENTRAL LOUISIANA HUMAN SERVICES AUTHORITY) on Barrow Street, in Houma.

THANK YOU FOR YOUR UNWAVERING SUPPORT!

MARY LYNN BISLAND
Executive Director

Board President



Richard Watkins

Board of Directors

Larry Pete - Vice President
Donell Donaldson -Secretary
Ronald Chaisson –Treasurer
Logan Aldridge–Director
Mike Allemand -Director
April Giles - Director
Edward Rome - Director
Tray Schwab -Director
Lindsay Ocker-
TARC Advocate/Director

*An affiliated
chapter of*



Department Directors

Mary Lynn Bisland
Executive Director
Tiffany Brunet
TARC Enterprises Division 1
Kristy Duplechain
Residential
Herb Ledet
Human Resources/Purchasing
Erica Null Pellegrin
TARC Enterprises Div. 3/Marketing
Rodger Shelton
Transportation/Maintenance
Deanna Zeringue
Finance/Accounting

MISSION STATEMENT

Terrebonne ARC provides innovative services, the opportunity for community inclusion and the enjoyment of a meaningful life for people with intellectual and other developmental disabilities in Terrebonne Parish.

VISION STATEMENT

To promote advocacy empowerment and full participation for people with intellectual and developmental disabilities in Terrebonne Parish.

STRATEGIC PLAN

OBJECTIVE COMPLETED/IN PROGRESS

Open Cedar Chest Location at Event Center ✓ 2024

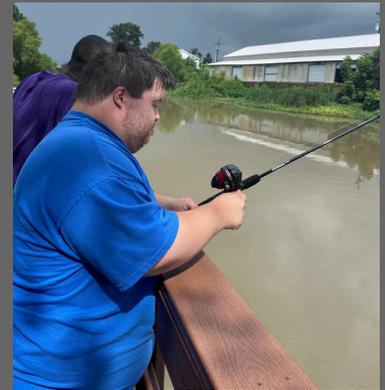
Move Grand Designs to Cedar Chest East ✓ 2025

Houma Grown Move to Cafeteria ✓ 2025

Sign up to get the latest updates from TARC.



2024
TARC
SNAPSHOTS



FINANCIAL OVERVIEW



June 30, 2024

Assets:

| | |
|--------------------------|-------------------------|
| Current and other assets | \$ 19,055,346.00 |
| Capital assets | \$ 11,625,031.00 |
| Total assets | \$ 30,680,377.00 |

Liabilities:

| | |
|--------------------------|----------------------|
| Long-term liabilities | \$ 298,142.00 |
| Other liabilities | \$ 364,760.00 |
| Total liabilities | \$ 662,902.00 |

Net assets:

| | |
|----------------------------|-------------------------|
| Invested in capital assets | \$ 11,625,031.00 |
| Nonspendable | \$ 178,932.00 |
| Committed | \$ 9,372,893.00 |
| Assigned | \$ 5,693,832.00 |
| Unassigned | \$ 3,146,787.00 |
| Total net assets | \$ 30,017,475.00 |

| | |
|---|-------------------------|
| Total liabilities and net assets | \$ 30,680,377.00 |
|---|-------------------------|

Revenues:

| | |
|-----------------------|-------------------------|
| Intergovernmental | \$ 5,058,625.00 |
| Charges for services | \$ 5,646,792.00 |
| Grants | \$ 283,393.00 |
| Insurance proceeds | \$ 2,336,729.00 |
| Miscellaneous | \$ 966,247.00 |
| Total revenues | \$ 14,291,786.00 |

Expenses:

| | |
|----------------------------|-------------------------|
| Personal services | \$ 8,056,711.00 |
| Supplies and materials | \$ 696,506.00 |
| Other services and charges | \$ 2,235,439.00 |
| Repairs and maintenance | \$ 240,323.00 |
| Depreciation | \$ 740,380.00 |
| Total expenditures | \$ 11,969,359.00 |

| | |
|--------------------------|-------------------------|
| Change in Net Assets | \$ 2,322,427.00 |
| Beginning net assets | \$ 27,695,048.00 |
| Ending net assets | \$ 30,017,475.00 |

Note: Completed audited financial statements prepared by Bourgeois Bennett, L.L.C., are available for review at the agency. This annual report for the fiscal year 2023-2024 recognizes contributions received between July 1, 2023, and June 30, 2024. TARC is a 501(C)3 non-profit organization employing over 175 staff in various occupational settings.

THANK YOU FOR YOUR CONTINUED SUPPORT OF TARC BUSINESSES



SATISFACTION SURVEY QUOTES

EMPLOYMENT SERVICES

“She looks forward to going to work. She feels valued.”

“It gives her a sense of purpose in the community. She loves her job!”

“He feels important, empowered, and important to society.”

“It is her everything.”

RESIDENTIAL SERVICES

"She is able to live as independently as possible while staying safe. She's learning life skills and she has improved dramatically with these supports."

FUNDERS

“TARC is our top vocational provider in our area. They are on top of new initiatives and very creative in creating new opportunities for our population.”

COMMUNITY DAY SERVICES

SHE LOVES GOING OUT INTO THE COMMUNITY AND IT'S A PLACE TO BE WITH FRIENDS.”

ARC OF LOUISIANA AWARDS



Terrebonne Arc-Chapter Innovation Award



Board Member of the Year- Larry Pete



Excellence in Service- Mary Lynn Bisland



Employer of the Year- Gayle Vaughn-Good Earth Transit



Family of the Year- Donell, Randy and Brittany Donaldson



Community Living Award- Angelica Gautreaux

TARC AWARDS

MARCIA COMMODORE



DSW OF THE YEAR

ANNETTE DEROCHE



EMPLOYEE OF THE YEAR



PROFESSIONAL OF THE YEAR

DANIELLE DOMANGUE