

BUILDING FUTURES EMPOWERING LIVES



2016 ANNUAL REPORT



ARTWORK CREATED BY TARC STAFF BREAGAN WOOD



Mary Lynn Bisland,
Executive Director
Tracy Schwab
Board President



2016 has been an exciting year for TARC!

The expansion of TARC's Cedar Chest Boutique business in the Schriever area has allowed TARC to offer additional community jobs to individuals served and to better serve the community. Cedar Chest Boutique-Chauvin should open in early 2017.

TARC's Cajun Confections candy and bakery has set record sales at local businesses. The bakery alone will sell over 5,000 tea cakes this Christmas Season! Houma Grown's Salsas and Pepper Jellies can now be purchased at over 18 Rouses stores in the region and as well as local supermarkets.

The Let's Get Together Club Boasts over 100 members and has invited individuals from other providers to participate in dances and activities throughout the year. The Houma Elks, through a grant, surprised members with a trip to the Audubon zoo and supplied wheelchair accessible tables to Options Plus.

Options Plus, adult day habilitation, has enjoyed such activities as Movie Day, Art, Cooking and Life Skill Classes, Tie-dying, Rock painting, and added a Carnival Day! Daily outings in the community has greatly enhanced this program.

TARC continues to be a strong leader in the intellectual disabilities community!

MUCH MORE IS YET TO COME!

Mission

TARC provides innovative services, the opportunity for community inclusion and the enjoyment of a meaningful life for people in Terrebonne Parish with intellectual and other developmental disabilities.

Vision

To promote advocacy empowerment and full participation for people with intellectual and developmental disabilities in Terrebonne Parish.

Board of Directors

- Tracy Schwab-President
- Della Hotard-Vice President
- Karen Chauvin-Secretary
- Mike Allemand-Treasurer
- Donell Donaldson-Director
- Dr. Ruthanne Gallagher-Director
- Marie LeBlanc-Director
- Larry Pete-Director
- Richard Watkins-Director
- Lindsay Ocker
Client Representative

2015-2016
2015-2016

Department Directors

- Mary Lynn Bisland
Executive Director
- Tiffany Brunet
TARC Enterprises Division 1& 2
- Ericka Wolfe
Residential
- Robert "Bobby" Roddy
Human Resources/Purchasing
- Erica Null Pellegrin
TARC Enterprises Division 3/Marketing
- Rodger Shelton
Transportation/Maintenance
- Deanna Zeringue
Finance/Accounting

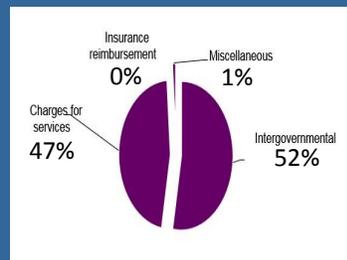
Statement of Financial Position

June 30, 2016

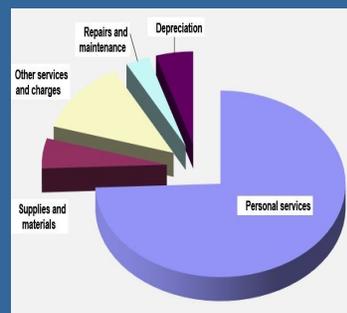
Current and Other Assets	\$ 13,649,397.00
Capital Assets	\$ 5,711,126.00
Total Assets	\$ 19,360,523.00
Long-Term Liabilities	\$ 178,716.00
Other Liabilities	\$ 393,191.00
Total Liabilities	\$ 571,907.00
Net Assets:	
Invested in Capital Assets	\$ 5,711,126.00
Restricted	\$ -
Unrestricted	\$ 13,077,490.00
Total Net Assets	\$ 18,788,616.00
Total Liabilities and Net Assets	\$ 19,360,523.00

Revenues:	
Intergovernmental	\$ 4,869,013.00
Charges for Services	\$ 4,360,843.00
Insurance Reimbursement	
Miscellaneous	\$ 124,914.00
Total Revenues	\$ 9,354,770.00
Expenses:	
Personal Services	\$ 6,309,896.00
Supplies and Materials	\$ 390,011.00
Other Services and Charges	\$ 990,561.00
Repairs and Maintenance	\$ 243,755.00
Depreciation	\$ 441,297.00
Total Expenditures	\$ 8,375,520.00
Change in Net Assets	\$ 979,250.00
Beginning Net Assets	\$ 17,809,366.00
Ending Net Assets	\$ 18,788,616.00

REVENUES



EXPENDITURES



Note: Completed audited financial statements prepared by Bourgeois Bennett, L.L.C., are available for review at the agency. This annual report for fiscal year 2015-2016 recognizes contributions received between July 1, 2014 and June 30, 2016. TARC is a 501(C)3 non-profit organization employing over 175 staff in various occupational settings.

Cedar Chest Boutique Developments



Our Cedar Chest Thrift Stores and Clothing Donation Bins continue to soar to new heights creating approximately 60 client jobs and 16 staff jobs. In the summer of 2016, we opened up our third location-Cedar Chest (North) on Hwy 3185 in Thibodaux, and we opened our fourth location-Cedar Chest (South) in Chauvin in February of 2017. The Cedar Chest Boutique offers amazing prices on all home products and clothing pieces. Our growth in these enterprises are completely dependent on the amazing community support we receive. As always, TARC is extremely appreciative of your donations that are creating jobs for our individuals.



Options Plus Adult Day Program

This year, TARC's Option Plus has revamped it's daily programming to include more community outings, programming, life skills and art classes that add to a meaningful day for our individuals that choose not to work in one of our business settings. In 2016, we partnered with local agencies to educate our individuals on fire safety, public safety, hand washing and hygiene, cooking classes, and creative individual and TARC art projects. TARC appreciates the Options Plus staff that provide these outstanding activities to enhance our program. We are looking forward to 2017 with more individualized experiences for our participants.



Movie Day, Art, Cooking and Life Skill Classes, and an exciting Tie-Dying Art project from Unit 7.

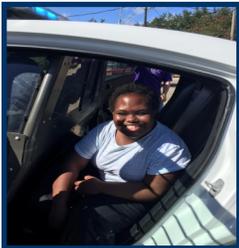
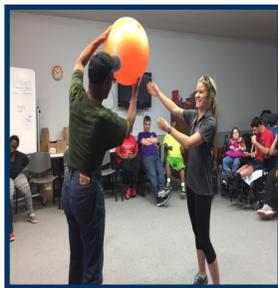


In 2016, TARC's Options Plus participated in the trendy TERREBONNE ROCKS social media hit on Facebook. Our therapeutic gardening classes created rocks that were distributed to local places in the hopes that someone finds the rock and makes their day. The rocks were very creative with positive messages. It was a fun project for all!



Options Plus Adult Day Program

Options Plus partnered with local agencies to bring the best in educational programming for our individuals. Agencies that visited us this year were the South Louisiana Wetlands Discovery Center, Nicholls University, Terrebonne General Medical Center, Terrebonne Parish Sherriff's Office and the Terrebonne Parish Fire Department.



This year, Options Plus added a new annual event—Carnival Day. Carnival Day was a spectacular day that showcased each individual's artwork as well as Carnival Day games that they created in the OP Art Classes. It was such a fun day for all! Kudos to the amazing staff that went above and beyond for this program!



Satisfaction Surveys 2016

100%

(Always/Most of the Time)

- * Loved One is Safe at TARC
- * Staff are Courteous & Respectful
- * TARC Services are a Positive Contribution to Community Businesses

"TARC provides the opportunity for my loved one to feel a sense of accomplishment every day."—

Community Employment Family Member

"TARC provides personalized service - tailoring the assistance to each client's needs and abilities." — Community Employment Family Member

37% Response Rate

Day Services

89%

(Always/Most of the Time)

- * Loved One is Safe at TARC
- * Staff are Courteous & Respectful

37 % Response Rate

"We could not ask for a better environment for him." Day Services Family Member

Residential

100%

(Always/Most of the Time)

- * Satisfied with TARC Services
- * Loved One is Safe at TARC
- * Staff are Courteous & Respectful

56 % Response Rate

"She has grown in many areas as a person-maturity, independence, relationships, and much more." —Residential Services Family Member

Vocational

100%

(Always/Most of the Time)

- * Satisfied with TARC Services
- * Loved One is Safe at TARC
- * Staff are Courteous & Respectful

60 % Response Rate

"They accommodate my loved one to meet his needs on a daily basis."— Vocational Services Family Member

Businesses

93%

(Excellent/Good)

- * Staff is knowledgeable and professional
- * Meets our needs in a timely basis
- * Would recommend TARC services to other businesses

38% Response Rate

Surveyed: Lagniappe Cleaning Company, Creative Employment Opportunities, Grand Designs, Buy-U Beads, Cajun Confections, Cajun Confections Bakery, Bayouland Yard Krewe, Funders

"All the workers work hard and show pride in their work."-

Business Owner

Clients

Organizational/Community

49% Response Rate

(Always/Most of the Time)

Are you being treated like you want to be treated?

90%

99%

Do you like where you work?

100%

99%

Are you working where you want to work?

98%

96%

Residential

48% Response Rate

(Always/Most of the Time)

Are you being treated respectfully?

68%

Do you like where you live?

65%

TARC's Strategic Plan 2016

OBJECTIVE | COMPLETED/IN PROGRESS

Plan New Restaurant



Plan and Open New Location for Cajun Confections



Open Cedar Chest South Chauvin, Louisiana



Remodel and Open New Community Home (Savage Dr.)



Year in Review

Cajun Confections and Houma Grown Products Now in Local Stores

2016 has been an exciting year for TARC products! This year alone, our Cajun Confections gourmet chocolates have been flying off the shelves at our local supermarkets and businesses. Our tasty treats are perfect for any snack. In addition, Houma Grown's Cajun Salsas and Pepper Jellies are now in over 14 Rouses as well as local supermarkets. These products are an amazing appetizer or great with family meals. Check out our products the next time you are in one of these local stores.



Sign up to receive the latest TARC news in your inbox.



www.terrebonnearc.org

2016 Awards

Chamber of Commerce



Chamber Star Award

TARC Executive Director, Mary Lynn Bisland received the prestigious Chamber Star Award at the Chamber Award Banquet in January.



TARC Outstanding DSP
Amy Allemand

TARC AWARDS



Professional of the Year
Tiffany Brunet



Employee of the Year
Patricia Chauvin