

A word cloud graphic where the words are of varying sizes and orientations, centered around the main title. The words are in shades of brown, green, and blue. The largest words are 'Inspire', 'Quality', 'Opportunities', 'TARC', 'Annual Report', and '2010'. Other prominent words include 'Exceptional', 'Service', 'Essential', 'Visionary', 'Outstanding', 'Proud', 'Incredible', 'Admirable', 'Reputation', 'Rewarding', 'Unrivalled', 'Transform', 'Priceless', 'Thriving', 'Dependable', 'Credible', 'Growing', 'Demand', 'Successful', 'Breakthroughs', 'Modern', 'Vivacious', 'Interesting', 'Knowledgeable', 'Impressive', 'Strong', 'Great', 'Satisfaction', 'Terrific', 'Superb', 'Fantastic', 'Positive', and 'Priceless'.

Inspire
Quality
Opportunities
TARC
Annual Report
2010

Exceptional Proud Incredible Admirable Service Reputation Rewarding Unrivalled Transform Priceless
Pride Unrivalled Transform
Outstanding
Fantastic Superb Terrific
Satisfaction Strong Great
Impressive Knowledgeable Excellent Vivacious Interesting Modern
Growing Demand Successful Breakthroughs
Essential Thriving Dependable Credible
Priceless

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Houma, LA 70363
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www.terrebonnearc.org



Mary Lynn Bisland, Executive Director

TARC's Mission is that "TARC is committed to securing for all people with intellectual and other developmental disabilities the opportunity to enjoy a meaningful life." Continued membership with The Arc US and ARC of Louisiana helps TARC maintain credibility, legitimacy, and high standards of operation and services. Our international accreditation through the Conference on Accreditation of Rehabilitation Facilities (CARF) helps to insure sound business practices, outstanding programs, and incentives for "Deemed Status" with the Louisiana Department of Health and Hospitals. TARC has been accredited since 2003, and the next accreditation survey will be conducted in June 2012.

In 2010, TARC partnered with the La-Terre Master Gardeners to host the Bonne Terre Garden Fair. The fair was open to the public and highlighted TARC's Houma Grown Market, Cajun Confections and Bakery, Grand Designs, Bon Terre Enterprises, and the La Maison d'Art department's products. These divisions of TARC are all individual social enterprises that are fully integrated with individuals with and without disabilities. Although owned and operated by TARC, they are designed as businesses to be as financially independent as possible. Each division has its own logo and marketing plan and financial goals to meet. All are doing exceptionally well with friendly competition between these enterprises.

2010 was once again a banner year for awards and accomplishment at the ARC of Louisiana Convention in Shreveport. Erica Null, Director of Marketing and Business Development, received the Professional of the Year Award. Betty Anderson won the Outstanding Direct Support Worker Award at TARC, recognized at the Convention, and was also awarded the same award for the Governor's Office on Disability Affairs. The Employer of the Year was SONOCO, an offshore catering company in Houma. SONOCO employs 2 individuals through TARC's Creative Employment Opportunities division. The News Media Award was presented to Point of View (POV) Magazine, also of Houma. The Recreation Award was won by TARC's Let's Get Together Club for innovation and integration of the individuals served. These 5 Top Awards are very much appreciated by TARC administration, staff, and board of directors.

After many years of saving and planning, TARC was able to build a new community home for 6 men. The Lillian Marie Community Home was finally occupied in December 2010. This home is built to withstand the fury of a tropical storm or hurricane. It will also serve as the central location for TARC residential clients who live south of the Intracoastal Waterway. Administration and TARC staff will supervise this home in the event of a mandatory evacuation.

I offer my heartfelt and sincere gratitude, to ALL local organizations, individuals, and the Terrebonne Parish Consolidated Government for helping make TARC the outstanding agency that it is today! To the people of Terrebonne Parish, Be Proud! It is an honor to represent you!



Della Hotard, President of the Board of Directors

For two years, I have served as President of the TARC Board of Directors, and have been blessed to be a part of the incredible strides and inspiring breakthroughs that TARC continues to build itself upon on a daily basis.

With state budget cuts a new reality the last few years, TARC continues to thrive in the face of financial difficulties and rises above and beyond in the creative measure to save money and to find monies with new businesses and ventures. We've managed to grow stronger as a result, as a board as well as the TARC staff. The TARC team always remains diligent, determined, and always with a passion for TARC and our clients. And, that is definitely a sign of dependable anticipation for our future.

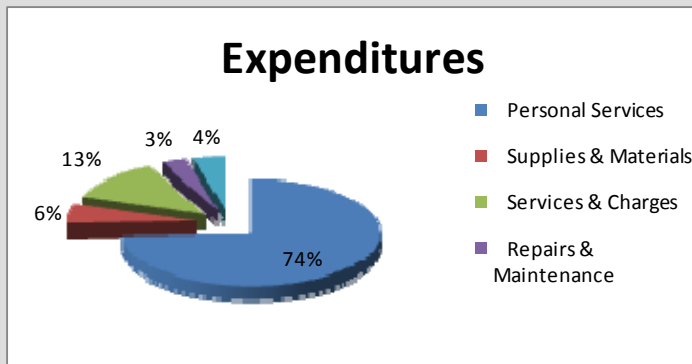
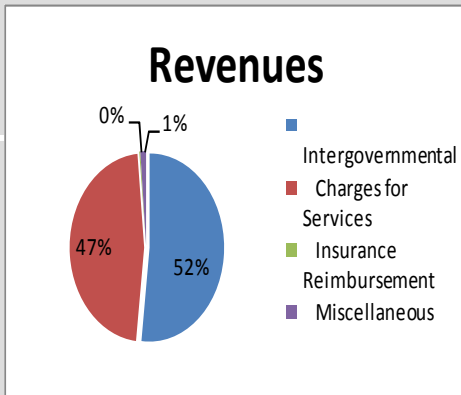
Mission

TARC is committed to securing for all people with intellectual and other developmental disabilities *the opportunity to enjoy a meaningful life.*

Statement of Financial Position

June 30, 2010

Current and other assets	\$ 8,396,673.00	Revenues:	
Capital assets	\$ 4,114,537.00	Intergovernmental	\$ 5,362,772.00
Total assets	<u>\$ 12,511,210.00</u>	Charges for services	\$ 4,849,388.00
		Insurance Reimbursement	\$ 24,096.00
Long-term liabilities	\$ 171,744.00	Miscellaneous	\$ 127,300.00
Other liabilities	\$ 312,227.00	Total revenues	<u>\$ 10,363,556.00</u>
Total liabilities	<u>\$ 483,971.00</u>		
Net assets:		Expenses:	
Invested in capital assets	\$ 4,114,537.00	Personal services	\$ 5,628,935.00
Unrestricted	\$ 7,912,702.00	Supplies and materials	\$ 443,432.00
Total net assets	<u>\$ 12,027,239.00</u>	Other services and charges	\$ 957,366.00
		Repairs and maintenance	\$ 241,296.00
		Depreciation	\$ 298,813.00
		Total expenditures	<u>\$ 7,569,842.00</u>
Total liabilities and net assets	<u>\$ 12,511,210.00</u>		
		Change in Net Assets	\$ 2,793,714.00
		Beginning net assets	<u>\$ 9,233,525.00</u>
		Ending net assets	<u>\$ 12,027,239.00</u>



Note: Completed audited financial statements prepared by Bourgeois Bennett, L.L.C., are available for review at the agency. This annual report for fiscal year 2009-2010 recognizes contributions received between July 1, 2009 and June 30, 2010. TARC is a 501(C)3 non-profit organization employing over 175 staff in various occupational settings.

Board of Directors

2009-2010

Della Hotard—President
 Phyllis Toups—Vice President
 Rose Goolsby—Secretary
 Mike Allemand—Treasurer

Thomas Collins
 Bernadette Dugas
 Ruthanne Gallagher
 Rowena Marcel
 Larry Pete
 Directors

Jonathan Reynolds
 Client Representative

Department Directors

Mary Lynn Bisland
 Executive Director

Tiffany Brunet
 TARC Enterprises Division 2

Alison Filce
 Residential

Gilbert Jones
 TARC Enterprises Division 1

Erica Null
 Marketing and Business Development

Wayne Sailors
 Human Resources/Purchasing

Rodger Shelton
 Transportation/Maintenance

Deanna Zeringue
 Finance/Accounting

Vision

Every person with intellectual and other developmental disabilities in Terrebonne Parish will have an array of services and supports available.

Thank You

Monetary In Kind Assistance Appreciative In Memoriam

Generous Donation Contributors Support

Monetary

Allen J. Ellender, Jr. M.D.
 Bourg Knights of Columbus
 Cary, Jan, and Skipper Vice
 Charles Laurent
 Cut Off Fishing Club, Inc.
 David's Bush Hog Service, LLC
 Dr. Brett Casey
 East Park Radiator & Battery
 Edith or Landon Plaisance
 Families Helping Families at the
 CrossRoads of La, Inc.
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 Harry Bourg Corporation
 Houma Diagnostic Clinic
 Houma OB-GYN Clinic
 Knights of Columbus Houma Council
 No. 1317
 Larry Sykes
 Lloyd J. or Ola C. Crochet
 Mike Parria
 Mrs. Joan Plaisance
 Mrs. Lori Mendoza
 Ms. Marilyn Lariviere
 Phyllis Landry, John Leblanc & Mem-
 bers
 Robert E. Kelton
 South La. Chapter of Thrivent
 Financial for Lutheran
 The Gray Foundation
 Theresa & Ronnie Theriot
 United Way of St. Charles
 Whitney National Bank

**We want to provide a complete and accurate
 listing as well as recognize our donors.
 Please bring any discrepancies or omissions
 to our attention.**

In Memoriam

In Memory of Gillian Chauvin

Cary J Vice Consultant, Inc.
 Judy B. Pate
 Frank & Karen Ball

In Memory of Mae LeBouef

Carey, Jody, Chelsea, & Wesley Blanchard
 Daniel P. Blanchard/Joann Blanchard
 Dawn Harper
 Joyce R. Sehested/Gloria Sehested
 Lavis Conoco Center, Inc.
 Mr. and Mrs. Clayton Lovell

In Memory of Stacy & Shawn Rose

John A. Rizzo
 Thompson Construction
 Theodore H. Uran & Sharon L. Uran
 S.I. Boyd
 Juliet C. Detillier

In Memory of Hurshal Rigdon

Cary, Jan, and Skipper Vice

In Memory of Margaret C. Schmidt, Melanie Pellegrin, and Ernestine Ellender

Gayle C. Ward and Family

In Kind

BACA
 Blaise Pellegrin
 Blooming Orchid Florist, Inc.
 Brandon & Kami Babin
 Buquet Distributing Company, Inc.
 Chantrell Nixon
 Chez Lilli

Duval, Funderburk, Sundbery, Lovell
 Father August W. Vandebilt
 Assembly 4th Degree K of C
 Gerald and Gwen Chauvin
 Gregory Giles
 Henry Hoffstadt
 HNC Pioneers
 Houma City Police Dept
 Houma Fire Dept
 Houma Shrine Club
 Houma Shrine Dune Patrol
 Kajon Grott
 Kajun Mardi Gras Mambo
 Krewe of Aphrodite
 Krewe of Aquarius
 Krewe of Cleopatra
 Krewe of Hercules
 Krewe of Houmas
 Krewe of Hyacinthians
 Krewe of Mardi Gras
 Krewe of Terranians
 La. Dept. of Wildlife & Fisheries,
 Leland and Sandi Neil
 Marie's Auto & Truck Salvage
 Marine Corps League & Auxiliary
 Marna Marmande
 Milton Zschiedrich
 Mr. & Mrs. Edward Chilek
 Mr. Wilfred Buquet
 Ms. Eva Roberts
 Blue Dolphin Inn
 Norman's Tuxedo Rentals
 Oaklawn Junior High School
 Recreation Dist # 11
 Sam's Limo Service, Inc.
 Selucry
 South LA Seed Company
 South Louisiana Bank
 South Terrebonne High School
 South Terrebonne High School
 Student Council
 St. Bernadette Kaycees
 St. Bernadette Ladies Auxiliary
 Synergy Bank
 Terrebonne Parish Sherriff Dept.
 TLAFA
 Wal-Mart

LPN
Breakthroughs
Class A Day Care

RN

Sunshine Express

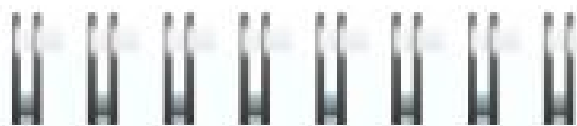
Success

Educational Programs

Health Services

Music Therapy

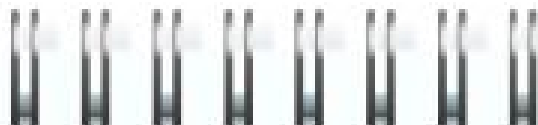
LPC
Dance



Health Services

HEALTH SERVICES includes all services and staff provided to ensure the health and wellbeing of all participants in TARC's programs. TARC's nursing staff provides a wide variety of services to TARC individuals. Currently, TARC has one RN (Registered Nurse) and one LPN (Licensed Practical Nurse). On a daily basis, the nurses administer medications and tube feedings, monitor medical conditions while overseeing accidents and injuries. The nurses also train TARC employees on First Aid and CPR.

A Licensed Professional Counselor (LPC) is on staff at TARC. On an as needed basis, individuals can receive support and/or counseling for behavioral challenges and emotional needs. Anger Management Groups, Relationship Groups, Behavior Training Programs, Client and Family Counseling, Staff Training, Vocational Assessments are all available at TARC. The Counselor also assists in crisis interventions and develop behavior management plans for individuals on an as needed basis.



Sunshine Express Early Care & Education Center

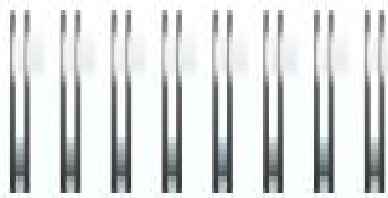


SUNSHINE EXPRESS EARLY CARE & EDUCATION CENTER is founded on the basic philosophy of providing quality care and education for all children. The State of Louisiana Bureau of Li-

censing licenses this Class-A Day Care Center. It provides a full-inclusion program offering developmentally appropriate care to all children participating. It is our purpose to provide an educational setting involving a special degree of support to develop and enrich each student's self-esteem, self-confidence, values, morals, and knowledge for personal development. Staff to child ratio remains low to allow the staff time to provide adequate care for each child's special needs. The children are grouped according to developmental needs rather than chronological age.

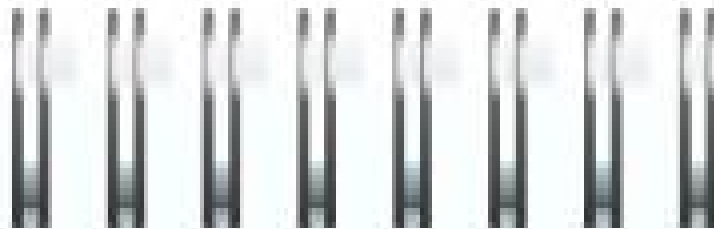
Music Therapy

The **MUSIC THERAPY** program at TARC is a long-standing and well-enjoyed program for TARC. The program serves as many as 200 individuals with the guidance of our full time Music Therapist. The program expands TARC individuals' musical experiences regardless of the level or type of disability. Once a week, Friday afternoon dances serve to create social situations where interaction skills are utilized and learned. In 2010, TARC performed numerous events for area social clubs and groups in Louisiana. In addition, the Options Plus staff learned how to demonstrate Music Therapy to their clients.



Lillian Marie Community Home

In November, TARC moved the men from the Jane Community Home to Lillian Marie Community Home, a brand new state-of-the-art "safe house" built specifically to withstand the fury of a tropical storm or hurricane in the Wallace J. Thibodaux subdivision in Bayou Blue, Louisiana. The house is 4000 sq. feet, 6 bedrooms, and 4 full baths. It will also be a central location for our individuals in the residential program in the event that the area south of the Intracoastal Canal should have to evacuate. 6 men will live in the house. We are very excited for our residential clients to embark on this new chapter in their life.



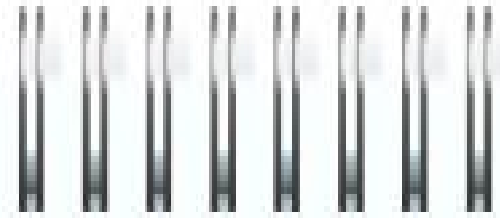
Community Living Programs

The **RESIDENTIAL SERVICES** department makes possible the dream of many individuals that desire their own independence. It allows adults with developmental disabilities to experience a level of autonomy through different residential housing settings that include Community Homes, Supported Independent Living (SIL), Center-Based Respite, and In-Home Respite based on individual needs. Each of the programs are designed to increase independence, foster social interaction, as well as participate in community and recreational activities while providing safe and healthy environments. Support staff are available 24 hours a day to provide the level of care required by each individual, while other programs utilize the supportive services per the needs of the person.

TARC currently operates three Community Homes: Jane, Wellington, and Dixie, which can house six individuals in each home at anytime. Each home provides quality care, household management, direct support, emergency care, transportation, educational training and assistance, and most valuable...a place to call home.

For individuals who have obtained basic self-help skills but still require varying degrees of assistance with living independently, there is the Supported Independent Living (SIL) program. The SIL department supports females and males who live alone or with a roommate, by choice, in various integrated locations within Terrebonne Parish. SIL's goal is to help an individual take control of their life and be the central role in choosing the care and supports that they desire. The department has three QDDPs that assist the individuals with budgeting and paying bills, planning vacations, and accompanying the individual to doctor appointments. TARC currently provides over 40 PCA's (Personal Care Attendants) that support the individuals in their living situation, which includes providing transportation to stores for groceries and clothes as well as other activities.

TARC's Center-based Respite is an in-home setting outside of one's own home. TARC offers a temporary residential accommodation for ten individuals once a month. Participants receive around the clock care two weekends a month and enjoy various activities, allowing their families time to rest or attend to personal matters. The individuals and their families have the option to choose to stay anywhere from daytime only to the entire weekend. TARC's In-Home Respite program offers PCA support to 14 individuals who live in the home with family. This program allows individuals to enjoy greater independence and more opportunities to integrate into the community while providing the family members with needed relief.

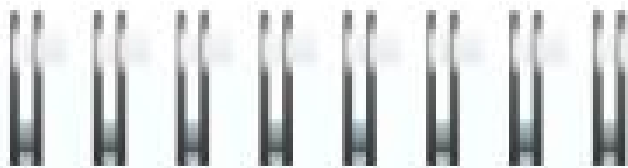


Let's Get Together Club



What a year for **Let's Get Together!** In 2010, the club received the Recreation Award from the ARC of Louisiana for

all the social events and programs that it sponsors for all people with disabilities in Terrebonne Parish. The club held movie nights in February and August complete with pizza and popcorn. In April, over 80 members traveled to New Orleans to see the New Orleans Zephyrs baseball game. The highlights of the year were the formal dance in June and the Halloween dance in October at the Woodmen of the World. South Terrebonne's Student Council provided many volunteers to help serve food and drinks and to help set up in the morning. In December, the club held their annual Christmas Party/Gift Exchange. Everyone loved their gifts and danced the night away in the TARC Cafeteria. 2010 provided many new members and memories. We are looking forward to 2011!



Options Plus

TARC's **Options Plus** day habilitation program provides 42 people living with developmental disabilities pre-vocational training in the areas of social, daily living, and fine motor skills training. After Options Plus participants are evaluated and assessed for individual developmental needs, TARC's staff helps provide participants with an individualized plan to help maintain and improve daily living, communication, personal safety, and wellness. These individualized plans are designed to help our participants develop, function, and enjoy life in the community. Options Plus services include music therapy, daily exercise, sensory stimulation, food shopping, volunteer efforts, weekly arts and crafts, and community outings. Participants also utilize the activity center twice a week which provides a variety of exercises such as the treadmills and bikes. In 2010, Options Plus began collecting Mardi Gras beads from South Louisiana Bank for the Buy-U Beads division and created a flower and herb garden.



TARC Community Employment Programs



Creative Employment Opportunities has been going strong in their third year in the community. By being more accessible in the community, Creative Employment Opportunities provides hands on job placement, job skills, scheduling, and customized support to those working in local businesses. Currently the department serves 32 individuals and continues to prove successful in that many individuals served have continued to hold their jobs from last year and several of them have been employed for more than 5 years. Creative Employment Opportunities strives to continue improving our services in order to keep up with the changing needs of the community and those we serve.

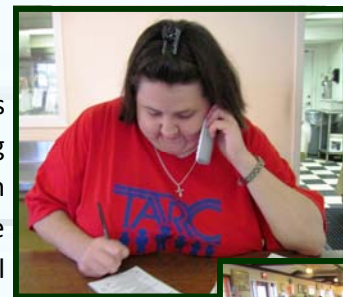


The 18 individuals in TARC's **Cajun Crate Company** learn carpentry skills while manufacturing custom designed wooden crates for oilfield tools, specifically Houma business, Weatherford. The crew members produce about 2,500 crates annually.



TARC Restaurant & Gift Shop

Serving Houma for over 25 years, the **TARC Restaurant and Gift Shop** remains one of the leading restaurants on the east side with its Cajun menu, welcoming service, casual dining atmosphere, and unique gifts. The workers in this division learn job and social skills, and are also responsible for preparing and serving the food, washing the dishes, and taking the orders. The Gift Shop serves as a retail venue to see and taste TARC's various products from other TARC businesses such as chocolates and desserts from Cajun Confections, salsa and pepper jelly from Bon Terre Enterprises, candles from Sweet Scents, and art products from La Maison d'art department.



Three years after opening, TARC's thrift store, **Cedar Chest Boutique**, continues to grow and strive for great customer service and quality merchandise at low prices. On the TARC grounds, the processing department sorts through large volumes of donations from the public. Donations can be dropped off at TARC or at the Cedar Chest Boutique.



TARC Community Employment Programs



In 2010, **Houma Grown** continues to evolve each year. The year began with the opening of our Houma Grown Market to the community! The Houma Grown Market sells fresh produce, provided by our Houma Grown workers, TARC products such as salsa and pepper jelly, flowers, hanging baskets, and garden merchandise. The store brings new opportunities for our individuals in areas of growing and selling their own produce, retailing, and servicing the community.



Also in 2010, TARC partnered with the La-Terre Master Gardeners for their annual Bonne Terre Garden Fair fundraiser and became a successful fundraiser for all involved. TARC embraced this new opportunity and enjoyed having the community visit TARC. Expert speakers, vendors selling plants, supplies, lawn and garden merchandise, a garden-themed art show, and food provided by TARC were among some of the opportunities to see at the fair. In 2011, Houma Grown strives to increase business with new products as well as a new greenhouse.



“The yard crew always does a clean & professional service at our branch. The yard is neat and well trimmed.”—Annual Satisfaction Report



An emphasis on quality work keeps these two crews busy maintaining multiple lawn maintenance contracts in Terrebonne Parish. With 7 **Bayouland Yard Krewe** workers, they maintain many contracts. In 2010, they added 3 new contracts and 2 new mowers. Bayouland Yard Krewe Direct Support Professional (DSP) Betty Anderson, had a winning year! She won TARC’s DSP worker, Governor’s Outstanding Leadership in Disabilities Outstanding Direct Support Professional Award, and received the nationally recognized Direct Support Professional Recognition Award from ANCOR.



The **Lagniappe Cleaning Company** always strives to deliver outstanding service, efficiency, and overall satisfaction. In 2010, the four crews, one on-campus and three off-campus, achieved 100% from their contracts that believe their services provided made a positive contribution to their business.

TARC Organizational Employment Programs

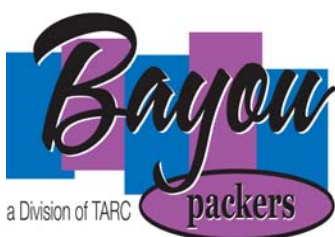
ORGANIZATIONAL EMPLOYMENT continues to grow and strive for the best in all of TARC Enterprises. These businesses and campus training sites offer many vocational options. The various business training sites are designed to be able to identify an individual's abilities and talents and expand them to their maximum potential. TARC's facility-based programs provide paid employment, and training is provided in customer service, manufacturing, food production, packaging, horticulture, and janitorial services. Individuals participating in these programs learn stamina, communication skills, and independent functioning, as well as on-the-job training.



The **La Maison d'art** department provides therapeutic means of learning to express one's creativity through art. Sweet Scents premium scented candles are also made on a seasonal basis and offer training for individuals in producing, packaging, and sales of the candles. In 2010, the artists created many one-of-a-kind pieces such as stepping stones, fleur de lis yard signs, citronella candles, and etched slumped wine bottles. The department also sells wholesale Cajun paper towel holders to local restaurants, and in 2010 started selling these to New Orleans customers. In addition, the department increased their holiday sales through new business contracts.



One of newest businesses, **Buy U Beads**, collects donated Mardi Gras beads and resell the beads back to the public. Three department and one staff workers sort, package, and sell the beads back to the local community. Donations are taken daily to help create these meaningful work opportunities throughout the year to prepare for the Mardi Gras season. In 2010, the department received large amounts of donations through bead drives at area high schools and from various banks.



TARC's packaging department, **Bayou Packers**, places an emphasis on hand work when completely assembly and packaging jobs for local businesses. The business has handled utensil packaging for Chabert Medical Center for over 24 years. The 12 individuals also work on preparing bulk mail outs and shredding documents. In 2010, the department started "Rag Bags". These Rag Bags are recycled t-shirts that are cut into rags. The Rag Bags are great for oilfield and machine shop use.

TARC Organizational Employment Programs

Sweet Sensations Changes to Cajun Confections

TARC is proud to announce that we have changed our gourmet chocolate company name from Sweet Sensations to Cajun Confections. In late November 2010, TARC launched its new name and retail merchandising line. The name change will reflect new packaging, but it will always entail the utmost quality and perfection in our chocolates and other products. The new name also reflects the heritage and quality of our delicious Cajun products. Our contact information remains the same, and as always, we will continue to serve our customers with the same devotion and quality which they have to come to expect from us.

Individuals have the opportunity to learn and work in a successful business and are able to learn practical skills in candy production in TARC's candy department. Cajun Confections provides chocolate candies for all types of businesses throughout the Houma area and beyond. As a licensed wholesale business, it falls under the strict guidelines of the Food and Drug Administration. Customers continue to be impressed with the program and the superior products that are produced by the talented individuals that we serve.

TARC's Le Bon Temps Bakery also changed its name to Cajun Confections Bakery in 2010. It serves a wide variety of homemade cakes, sweet potato pies, fruit pies, and tea cakes. The homemade cakes can be bought by the slice in the TARC Restaurant and Gift Shop.



Grand Designs, a premier screen printing business, continues to grow with each passing year. They create promotional items and t-shirts for local organizations and businesses. In addition, they make all the TARC division t-shirts, seasonal shirts, retail rhinestone shirts, and numerous other orders. The division has three clients and two staff. In 2011, Grand Designs is looking to expand with a larger building and adding embroidery services.



TARC's Bon Appétit Cafeteria employs and trains individuals in a full service cafeteria providing lunch and related services to over 300 people daily. The five participants in this program act as a support crew to the staff and are the backbone of this operation. Responsibilities include: sanitizing the dining area, washing dishes, running the commercial dishwasher, sweeping, mopping and providing all other janitorial services.





Betty Anderson wins Governor's GOLD



In December, Betty Anderson and members of the Bayouland Yard Krewe, TARC Executive Director, Mary Lynn Bisland, and other TARC staff traveled to Baton Rouge to honor Betty for achievements as the Governor's Office of Disability Affairs Direct Support Professional of the Year (DSP) award. As a DSP with the Bayouland Yard Krewe, Betty has exemplified her role as a model instructor, leader, and an asset to the TARC Staff. With Betty's passion for people with disabilities, her work is exemplary, and is recognized, and appreciated by all of TARC staff and our individuals.

TARC Wins Awards at ARC of Louisiana Convention

TARC received numerous ARC of Louisiana awards in 2010. TARC Executive Director, Mary Lynn Bisland and various staff attended the ARC of Louisiana Convention in Shreveport, LA from October 7-9. On October 8, TARC accepted several awards on behalf of local businesses and staff that support TARC throughout the year. TARC won the majority of these highly sought after state awards by all Louisiana ARCs. We are grateful for the community support to assist in TARC's coveted success.



TARC Outstanding DSP
Betty Anderson



Professional of the Year
Erica Null



Employer of the Year
SONOCO



Recreation Award
Let's Get Together



News Media Award
Point of View (POV) Magazine

Pictured l to r: TI Director, Gilbert Jones; SONOCO Owner Diane Sontheimer; Michelle Simmons, Creative Employment Opportunities